



[Scytalys S.A.](#) / [Hardware Engineer](#)

Hardware Engineer

Neo Psychiko, Attiki, Greece | Engineering

Position Details

- Working Model: Hybrid
- Employment Type: Full-time

SCYTALYS is a leading software development and system integration company, operating internationally with its main offices in Athens. The company counts more than 30 years of operation in the Defense and Security sectors, where it specializes in the specification, design, development, integration, installation, testing and follow-on support of:

- Tactical Data Links and Interoperability Solutions
- Mission and Command & Control Systems
- Surveillance solutions

SCYTALYS is currently looking for a skilled **Hardware Engineer** passionate about their field of work.

Responsibilities:

- Conducts detailed analysis of hardware requirements, technical specifications, and design solutions
- Defines, selects, and validates required hardware components for systems and/or products
- Proactively highlights and addresses identified or potential issues impacting hardware performance and system development
- Performs system installation, interconnection, and functional verification across multiple platforms
- Integrates internally developed and third-party hardware to build complete systems or enhance system performance and capabilities
- Prepares and maintains hardware-related documentation in compliance with the company's engineering documentation standards
- Executes preventive and corrective maintenance tasks on a wide range of equipment and infrastructure
- Troubleshoots hardware issues and verifies actual system performance against predicted specifications
- Defines Integrated Logistics Support (ILS) elements for systems and/or products, including spare parts calculations and support planning
- Managing and supervising on-site and field activities
- Available and willing to travel for on-site support and project-related activities
- Provides on-site installation, checkout, hotline support, and warranty or upgrade services for deployed systems
- Contributes to team objectives by undertaking tasks beyond primary expertise when required
- Holds a valid driver's license and passport

Required Skills

- Bachelor's degree (or equivalent) in Electrical Engineering, Electronics Engineering, or a related discipline
- Good experience in using, reviewing, and working with electronic circuit designs across the full hardware development lifecycle
- Solid hands-on experience with electronic test and measurement equipment, including oscilloscopes, logic analyzers, and similar tools
- Ability to read, interpret, and review technical documentation, specifications, and manuals
- Proficiency in hardware design and documentation tools such as AutoCAD, Visio, or equivalent applications
- Solid understanding of computer networking concepts and technologies
- Strong interpersonal and communication skills, with the ability to collaborate effectively in cross-functional teams
- Minimum of 3 years of relevant professional experience in hardware engineering
- Experience or familiarity with the defense industry is considered a strong advantage

What we offer

- Competitive remuneration package
- Private Medical Insurance package
- Continuous learning in new technologies
- Opportunity to work in large-scale projects with talented people

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